



THE STRENGTH BETWEEN SUN AND SHADE™

April, 17 2020

M Bar C Construction Employees,

With [California's Governor Newsom](#) sharing upcoming plans for considering phases to begin lifting distancing guidelines, it appears that there might be hope for a return to normalcy in the upcoming future. I know many of us are eager for the return of our old routines and ways of life, so news like this is comparable to seeing in the distance the finish line to what feels like a marathon. Still, I want to take a moment to encourage each of you to remain in course with the CDC and government-mandated regulations that have been set into motion over the last several weeks. It's imperative that for us to successfully reach the finish line of this pandemic, that we finish the race strong.

If you or someone close to you served in our US Military or Armed Forces, there's a chance you've heard the saying "Slow is smooth, and smooth is fast." This saying is founded in the understanding that consistent, deliberate and precise movements, although may appear seemingly slower, more than not result in a higher success rate. Although many military missions can be and are completed successfully at the speed of a sprint, there is a deep understanding that all it takes is one mission, moving too fast, or lacking direction or operating out of distraction to cause irreversible and catastrophic damage to the organization as a whole.

With this concept in mind, I urge each of you to maintain awareness and diligence of not just newly required safety processes but to remain steadfast in maintaining the safety practices that serve as our "safety first" foundation. I encourage our field crews to be aware and consistent in the safety practices that protected us long before COVID-19 as these longstanding site safety practices are still necessary. Additionally, I urge all branches of our company to continue following all current COVID-19 mandates. Until distancing guidelines officially lift, the current CDC mandates are still required of us. Although it appears the finish line is in sight, all it takes is one premature step forward for this pandemic to cause further damage, ultimately costing us the sight of the finish line.

Many individuals have shared that they have already begun seeing the COVID-19 Economic Impact Payments processing through their banks. These payments are taking process via the direct deposit information that the IRS has on file from previous tax years. If you didn't sign up for automatic deposit when filing for you 2019 and/or 2018 tax years, it's understood that the IRS will be issuing physical checks to you at the current address the IRS has on file for you. Those of you who have yet to receive a payment or have questions about when or how you might receive your COVID-19 Economic Impact Payments, you can find additional information here:

<https://www.irs.gov/coronavirus-tax-relief-and-economic-impact-payments>

Finally, I wanted to thank you all for consistently representing M Bar C Construction within the best possible light. I know that this process hasn't been easy. Following the mid-march COVID-19 safety changes, one of our clients, from the Citrus College project shared this with our team:

*"Our solar project continues to move forward with much of the work being done remotely in collaboration with SCE for interconnection with the power grid. Work that must be done on campus is done so with the best management practices in place, thereby assuring cleanliness, contactless encounters, and project success. Thank you to our contractor, M Bar C Construction!"*

Despite even a world-changing pandemic, our teams continue to deliver, and our clients continue to sing the praises of M Bar C. Thank you, everyone for continuously moving this organization forward. It's because of each of you and your commitment to health, safety, and efficiency, soon enough we will reach that finish line.

Thank you,

Jason Ianni  
President  
M Bar C Construction